



## ***Forging the future of the Shire Horse in Australia***

### **Code of Conduct for Members as has been Duly Adopted into the Constitution**

(1) All members of the Society must endeavor to abide by the Society's Code of Conduct in relation to the Society, its members, judges and officials, and the Shire Horse breed in general.

(2) This Code of Conduct applies to all forms of communication, including personal contact, the internet and all forms of social media.

(3) The Society Code of Conduct is:

#### **Code for all members:**

Treat other members with respect, courtesy, honesty and fairness.

Members should not harass or bully other members.

Represent the Shire breed and the Society in a positive and constructive manner.

#### **Code for Office Holders, Committee Members, Judges and Sub-Committee Members.**

Work together towards achieving the objectives and purpose of the Society as expressed in the constitution.

Take responsibility for contributing in a constructive and positive way to enhance good governance and the reputation of the committee and the Society.

Seek to encourage the Society's members and seek to foster a culture of inclusiveness, openness and acceptance within the Society.

Act impartially and ensure any conflict of interests that arise are declared and managed in the interests of the Society.

Refer any harassing or bullying contact, written or verbal, from any Society member or other person to the committee and not respond personally.

Seek to promote good teamwork among members of the committee, members of any sub-committees, and within the Society membership.

Work with a spirit of co-operation and work actively together towards the Society goals.